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Diversity And

Inclusion In

Australian

Schools

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Beyond Diversity

Towards Inclusion

Inclusion occurs when a diversity of people (e.g. of different ages,

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schools (from different cultural backgrounds, genders) feel valued and respected, have access to opportunities and resources, and can contribute their perspectives and talents to improve their organisation. Creating an inclusive workplace is fundamental to maximising diversity and creating

**Inclusion | Diversity
Council Australia**

Diversity Council
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Australia is the independent not-for-profit peak body leading diversity and inclusion in the workplace.

Diversity Council Australia

Diversity and Inclusion. As a concept, diversity recognises that individuals have certain unique traits and characteristics which set them apart from others in society.

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Diversity can take on many forms, and may

include (but is not limited to): Gender - for more information on gender equity see here

Diversity and Inclusion - Australian HR Institute

The Australian Workplace Equality Index is Australia's definitive national benchmark on LGBTQ workplace inclusion

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produced annually by
Pride in Diversity. ASIO
is committed to a
diverse and inclusive
work environment, and
this accreditation
demonstrates the
positive community
and culture within
ASIO.

Diversity and Inclusion | Australian Security Intelligence ...

Diversity Australia is
the leading National

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and International
professional services
firm specialising in
diversity, inclusion,

unconscious bias and
cultural change. We

are passionate about
building strategies for
all organisations that
promote a diverse and
inclusive culture to
support a high
performing workforce
setting a new standard
for diversity globally.

Diversity Australia -

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**Diversity and
Inclusion are the ...**

Julie McKay, Chief
Diversity, Inclusion &
Wellbeing Officer of
PwC Australia

Inclusion@PwC - our
employee-led networks
Nurturing grassroots,
employee-led networks
is an important way in
which we raise
awareness and
promote diversity and
inclusion at PwC.

Diversity & Inclusion

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Inclusion In

| **About Us** - | **PwC**

Australian

KPMG in Australia has team members from around the world, amid a culture of great ethnic and cultural diversity. This brings together varied experiences and perspectives that make KPMG a great place to work, as well as helping form sound relationships with our clients.

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Inclusion & Diversity

- KPMG Australia

The Commission supports two statutory office holders: the Australian Public Service Commissioner - who is also agency head - and the Merit Protection

Commissioner. Their functions are set out in sections 41(1) and 50(1), respectively, of the Public Service Act 1999.

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Diversity and inclusion | Australian

Public Service

Commission

Inclusion. It is only through inclusion that organisations can make the most out of diversity. Diversity Council of Australia 64. Inclusion—that is, acceptance, tolerance and respect for people regardless of their diversity—should shape the culture of any workplace, and the

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Australian

**Chapter 4: Diversity
and inclusion |**

Australian Public ...

Gender Diversity in leadership: having achieved our 2020 goals, we now aspire for Executive Manager roles and above to reflect the Australian working population for women. We have set a goal of achieving 47% - 50% gender equality in Executive Manager and

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above roles by 2025; a goal that is gender inclusive to consider people who do not identify with a binary gender (male or female).

Commitment to diversity and inclusion - CommBank

CPA Australia's belief in Inclusion and Diversity Valuing and managing diversity means that CPA Australia will:

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promote and encourage a diverse and inclusive workforce, by fostering an environment of mutual learning, respect, dignity, openness to other cultures and an appreciation of difference and other perspectives

**Inclusion and
diversity policy |
CPA Australia**

Diversity Consultant.

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ABORIGINAL
SCHOOLS

BPsych (Honours),
MPsych. As a member
of the Diversity
Inclusion team Georgia
partners with
organisations across
Australia, supporting
them to assess their
current state, identify
their specific needs
and objectives and
implement strategies
to support
improvement. Georgia
is a registered
psychologist.

Diversity Inclusion

What is inclusion?

Inclusion, while closely related, is a separate concept from diversity.

An inclusive workplace can be defined as “the achievement of a work environment in which all individuals are treated fairly and respectfully, have equal access to opportunities and resources, and can contribute fully to the organisation’s

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success”.

Australian

**Diversity and
Inclusion | Engineers
Australia**

We would like to
acknowledge the ASIO
Diversity and Inclusion
Strategy 2018 -2020 in
the development of
this document.

Australian Competition
and Consumer
Commission 23 Marcus
Clarke Street,
Canberra, Australian
Capital Territory, 2601

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Diversity and Inclusion Strategy 2019-2021

Australia doesn't like to acknowledge class, and it's missing from diversity and inclusion discussions. But the evidence shows that it shapes careers. When it comes to conversations about workplace diversity, class has long been the poor second cousin.

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Diversity and inclusion is a class

issue - even in

Australia

Workplace Diversity
and Inclusion Strategy

2016-19 3 Message

from our Secretary I

am pleased to present

our Workplace

Diversity and Inclusion

Strategy and employee

plans developed in

partnership with

Enable Development,

an award winning

social enterprise led by

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passionate
professionals with lived
experiences of
disability.

Workplace Diversity and Inclusion Strategy 2016-19

Diversity and Inclusion
Strategy 2019-2022. IP
Australia is proud to
launch its first Diversity
and Inclusion Strategy,
to provide a systemic
framework for IP
Australia . to realise
the ongoing benefits of

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a diverse and inclusive workplace culture.

Encouraging diversity in our workforce

enables new ideas and different ways of thinking and gives ...

Diversity and Inclusion Strategy overview 2019-2022

Diversity & Inclusion Network Cushman & Wakefield's Diversity & Inclusion Network was relaunched in 2018 as a 40+ strong team of

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committee members who drive initiatives across 6 sub-committees that reflect a broad range of communities in Australia - LGBTI+ Network, Indigenous Engagement, Gender Diversity, Life and Family, Multicultural Values and Disability Support.

**Diversity and
Inclusion | D&I |
Australia | Cushman**

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...
An Australian
Curriculum for all
students. The Alice
Springs (Mparntwe)
Education Declaration
(Education Council,
2019) affirms the goals
of the Melbourne
Declaration (2008). The
Melbourne
Declaration's goals
provide the policy
framework for the
Australian Curriculum,
to promote excellence
and equity and enable

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successful learning
opportunities for all
students.

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